

PARISH STAFF

Lynne Zacharias Parish Administrator George Cullinan, Music Director Susan Brooks, Congregational Care Simone Charter-Harris, Treasurer Eugene Buday, Financial Secretary John Hawkes, Financial Secretary Janeanne Jones, Financial Secretary Kitty Kenning, Church School Director Anne Jeannette LaSovage and Diane Schoch, Altar Guild Directors James Kenning, Christian Service Brigade Edna Buday, Susan Brooks, Lifelong Learning Daniela Diko, Childcare Joanne Sackett, Pledge Secretary







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PURPOSE STATEMENT

Our purpose is to love and serve God through worship, outreach and love for all.

MISSION STATEMENT

Our mission is to provide a loving, inclusive community to help people worship God and love others.

2019 St. David's Vestry

Senior Warden: Ellen Boyes Junior Warden: Ray Litwinowicz Charles Amanze Maureen Mahar Susan Brooks Ndidi Awurum Jessica Reinstra Jake Jones Ken Miller Treasurer: Simone Charter-Harris Clerk: Judy Walsh

2019 DIOCESAN CONVENTION DELEGATES

Susan Brooks, Maureen Mahar, Anne Jeannette LaSovage

2020 St. David's Vestry

Senior Warden: Ellen Boyes Junior Warden: Ray Litwinowicz Jessica Reinstra Ndidi Awurum Jake Jones Charles Amanze Ken Miller Don Walker Megan Riherd Treasurer: Simone Charter-Harris Clerk: Judy Walsh

2019 GOALS

Complete Phases I and II of Our Refurbishment Project
Monitor Capital Expenditures
Identify Community Social Service Needs
Explore the Possibility of a Southfield Public Schools Food Pantry

67th Annual Parish Meeting Agenda

St. David's Episcopal Church January 26, 2020 Southfield, MI 11:30 am, Parish Hall

Call to Order (Fr. Chris)

Opening Prayer

Appointments: Secretary: John Hawkes Parliamentarian: John Hawkes Validation: Maureen Mahar

Certificate of Quorum (25 qualified voters present) - Maureen Mahar

Acceptance of Minutes of 66th Annual Meeting, January 2019

Introduction of Staff - Fr. Chris Yaw

Introduction of and recognition of past and current Vestry Members

State of the Parish Address—Fr. Chris Yaw

Reports Received: Senior Warden - Ellen Boyes Junior Warden - Ray Litwinowicz Finance and Budget - Simone Charter-Harris

Letters of Greeting - Fr. Chris Yaw Pastor Nancy Turner-Jones Father Don Duford Father and Mrs. Gary Callahan

Adjournment

2019 Rector's Annual Report January 2020

Another year, another joy to walk with you and Jesus... and this year was one of experimentation.

As you may have noticed, our average Sunday attendance has been in decline since 2013, when we averaged about 164 people in worship. Last year it was 131, however due to several factors, attendance actually went up in 2019, to an average of 132 people on a Sunday. Combined with mid-week services, in any given week there are 188 people using St. David's for religious purposes, this does not count 12 step or other groups.

The Noon Service kicked off in 2019. This service initially attracted people interested in poetry and a cappella music. However, as the year progressed, we tried ethnic services (Caribbean, Nigerian, and Liberian) and found those to be quite popular.

In January of 2019 we held a festive movie night, 'I Am' was shown in the Parish Hall. It helped us think of ways we are part of the problem and part of the solution.

We also held our first-in-a-very-long-time Acolyte Training Day, which was three days because not everyone could make it on one day... this really bolstered our Acolyte corps, so now we have between 3-4 acolytes per Sunday.

Bible studies were abundant in 2019 as we studied the Book of Romans, Revelation, Colossians, and Galatians during the week. We intend on carrying this through 2020.

Ash Wednesday brought us a record number of 'Drive Thru Ashes' participants. 542 people came through our 'Drive Thru' and unsolicited, donated \$842 to us.

We also, for the first time, opened our driveway to 'Drive Through Good Friday' prayers and free crosses. 301 people came for prayer, and unsolicited, donated \$301 to the parish. Seems like a lot of people like drive-thrus these days...

We marked Lent with 7 people in our Confirmation class, culminating in the Confirmation, Reception, and Reaffirmation of Baptismal Vows ceremony at Christ Church in the Spring.

Spring also brought us the first-ever Southfield Prayer Breakfast, sponsored by Lift Up Southfield! an interfaith organization founded by St. David's and consisting of a dozen local Southfield faith communities. More than 100 people came to hear local celebrity Chuck Gaidica talk about his faith.

Summer began our Atrium construction, which saw the complete renovation of our lobby area. New carpet, ceiling, and coat racks popped up after workers removed the existing asbestos. We held the dedication in October, when the Mayor and others cheered us on for our progress.

We also had our first ever 'Blessing of the Elders' ceremony, when a dozen of our 85-and-older members were formally recognized, and given a plaque, for their commitment to St. David's and in thankfulness for their support of their parish.

The St. David's staff also held a Volunteer Appreciation Luncheon, when our parish musician, George Cullinan cooked, while Parish Administrator Lynne Zacharias and I helped serve our volunteers, who are the ones who really run the church...

Most visibly, 2019 was a year of construction and the rehab of our physical plant. In the Spring we put on a new roof – to cover the flat part of our building. Installers say it should last 20 years or so. And so far, not a drip!

Our 6th annual End Homelessness Now race raised funds and awareness for the newly merged South Oakland Shelter and Lighthouse ministries. St. David's has raised more than \$250,000

for area homeless families through this event.

Fall brought a first-ever 'Drive Thru Pet Blessing.' About two dozen pets and their owners came for a blessing and a treat.

For the second time this year we were called upon to host 30+ homeless people and their families. When the South Oakland Shelter is in a bind, our parish is often called upon to pitch in. Thanks to Audrey Humphrey and Alex Vogelbaum, we were able to answer the call and house our brothers and sisters in need.

We are blessed to have welcomed nearly 20 new friends to St. David's, who bless us with their joy and presence.

Of major concern for the year ahead will be completion of construction on our property as we upgrade our facilities. Bids will go out in February for new bathrooms, kitchen, classrooms, windows and HVAC upgrades. We've been assured that construction will be completed in 2020.

In addition to new construction, the year ahead will bring more experimentation in worship (stay tuned for Wiggle Worship and Ruckus!) and a new Food Pantry. Soon we'll have a new physical plant to launch even more creative ministry. I am so proud to be on this journey with you. Thank you for all you do to enrich our community!

	2019	2018	2017	2016	2015	2014
Average Sunday Attendance						
8AM/10AM/12 NOON	11/110/12	11/114/7	12/128	10/135	11/131	11/138
Percentage Change Over Previous Year	1%	-5.5%	-3.5%	-5%	-5%	-8%
Services of Holy Eucharist						
Sunday	122	103	103	104	103	103
Weekday	67	65	65	56	52	50
Home Communion	202	198	221	240	264	178
Total Eucharist	391	367	388	400	419	331
Total Attendance	9,596	9,469	9,254	10,452	9,735	
Holy Baptism						
Adult	0	3	1	2	0	0
Children	2	0	4	3		7
Marriages	2	6	2	4	4	2
Burials	10	15		4		12
Communicant Report						
Last Report	606	601	589	568	552	550
Added by Baptism	2	3	2	5	3	7
Added by Confirmation/Reception	1	0	0	0	5	2
Added by Transfer	2	7	5			0
Lost by Death	10	5	7	4		
Lost by Transfer	2	8	0	14	3	3
Rector's Decree	10	8	12	26	15	0
Total Communicants As of Dec. 31,						
2019	609	606	601	589	568	552

Fr. Chris Yaw—Rector

St. David Episcopal Church

Statement of Financial Position

December 31, 2019

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month	Year to Date Last Year
Assets					
Cash and Savings					
1001 TCF - Checking Account	295,346.76	103,318.48	(192,028.28)	78,172.42	295,346.76
1002 Petty Cash Fund	100.00	138.00	38.00	138.00	100.00
1003 Chemical Money Market Account	101,125.88	153,685.23	52,559.35	153,051.69	101,125.88
Cash and Savings Totals:	396,572.64	257,141.71	(139,430.93)	231,362.11	396,572.64
Investments					
1101 Diocesan Trustees	322,257.04	368,694.69	46,437.65	368,694.69	322,257.04
Accounts Receivables 1201 Account Receivables	77.00	2,135.00	2,058.00	0.00	77.00
	11.00	2,100.00	2,000.00	0.00	11.00
Physical Plant 1301 Land	120,000.00	120,000.00	0.00	120,000.00	120,000.00
1302 Building	602,000.00	602,000.00	0.00	602,000.00	602,000.00
1303 Building Contents	63,000.00	63.000.00	0.00	63.000.00	63.000.00
1304 Building Improvements	0.00	0.00	0.00	0.00	0.00
Physical Plant Totals:	785,000.00	785,000.00	0.00	785,000.00	785,000.00
Total Assets:	1,503,906.68	1,412,971.40	(90,935.28)	1,385,056.80	1,503,906.68
Liabilities					
Accounts Payable					
2001 Accounts Payable	0.00	0.00	0.00	0.00	0.00
2002 Rector Sabbatical Fund	10,510.09	0.00	(10,510.09)	0.00	10,510.09
2003 Secy Matching	975.00	1,663.09	688.09	1,537.09	975.00
Accounts Payable Totals:	11,485.09	1,663.09	(9,822.00)	1,537.09	11,485.09
Payroll Withholdings					
2101 Secy 403B	744.00	126.00	(618.00)	129.00	744.00
2102 Rector 403B	1,216.66	1,216.68	0.02	1,216.68	1,216.66
Payroll Withholdings Totals:	1,960.66	1,342.68	(617.98)	1,345.68	1,960.66
Mortgages and Loans 2201 Loans Payable	0.00	0.00	0.00	0.00	0.00
Total Liabilities:	13,445.75	3,005.77	(10,439.98)	2,882.77	13,445.75
Net Assets					
Net Assets					
3001 Operating Fund Balance	55,931.51	99,464.35	43,532.84	98,830.81	55,931.51
3002 Members' Equity	816,646.72	821,337.51	4,690.79	821,337.51	816,646.72
Net Assets Totals:	872,578.23	920,801.86	48,223.63	920,168.32	872,578.23
Dedicated Accounts					
Without Donor Restrictions	235,626.00	257,061.50	21,435.50	256,576.16	235,626.00

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month	Year to Date Last Year
With Donor Restrictions	382,256.70	246,008.52	(136,248.18)	222,751.52	382,256.70
Dedicated Accounts Totals:	617,882.70	503,070.02	(114,812.68)	479,327.68	617,882.70
Current Period Changes to Net Assets	0.00	(13,906.25)	(13,906.25)	(17,321.97)	0.00
Total Net Assets:	1,490,460.93	1,409,965.63	(80,495.30)	1,382,174.03	1,490,460.93
Total Liabilities & Net Assets:	1,503,906.68	1,412,971.40	(90,935.28)	1,385,056.80	1,503,906.68

Statement of Activities

December 31, 2019

Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	Annual Budget	YTD Las Yea
Income	month Actual	Dudget	TTD Actual	TTO Dudget	Dudget	Tea
General & Administration						
4001 Pledge Income	26,773,75	20,166.67	253.982.20	242.000.00	242.000.00	0.0
4002 Cash Plate Donations	379.00	333.33	3.372.25	4,000.00	4,000.00	0.0
4003 Non-Pledge Income	165.00	312.50	1.317.00	3,750.00	3,750.00	0.0
4004 Initial Offering	0.00	20.83	140.00	250.00	250.00	0.0
4101 Lenten Programs	0.00	0.00	1,127,15	200.00	200.00	0.0
4102 Holy Week	0.00	0.00	129.00	200.00	200.00	0.0
4103 Easter	0.00	0.00	1.070.00	2,000.00	2,000.00	0.0
4104 Christmas	1,493,00	2.500.00	1,746.00	2,500.00	2.500.00	0.0
4105 Other	272.00	0.00	1,485.37	0.00	0.00	0.0
4201 Alcoholics Anonymous	455.00	208.33	3,453,50	2,500.00	2,500.00	0.0
4202 Al-Anon	0.00	33.33	360.00	400.00	400.00	0.0
4203 Parish Member Rental	0.00	29.17	320,75	350.00	350.00	0.0
4204 Other Rental Income	0.00	100.00	708.00	1,200.00	1,200.00	0.0
4301 Miscellaneous Income	0.00	250.00	169.00	3.000.00	3.000.00	0.0
4302 Worship Income	1,951.00	416.67	4.332.00	5.000.00	5.000.00	0.0
4401 Mission Fund Contribution	0.00	0.00	1.000.00	0.00	0.00	0.0
General & Administration Totals:	31,488.75	24,370.83	274,712.22	267,350.00	267,350.00	0.0
Income Totals:	31,488.75	24,370.83	274,712.22	267,350.00	267,350.00	0.0
Expense						
General & Administration						
5001 Parish Admin Salary	1,650.00	1,625.00	18,532.63	19,500.00	19,500.00	0.0
5002 Parish Admin FICA	126.22	124.33	1,417.44	1,492.00	1,492.00	0.0
5003 Parish Admin 403B-5%	0.00	81.25	921.94	975.00	975.00	0.0
5004 Parish Admin Matching	126.00	65.00	741.15	780.00	780.00	0.0
5005 Parish Admin Bonus	0.00	0.00	0.00	0.00	0.00	0.0
5006 Website Expenses	0.00	41.67	420.00	500.00	500.00	0.0
5007 Copier Rental & Maintenance	0.00	375.00	3.696.54	4,500.00	4,500.00	0.0
5008 Copier Supplies	0.00	83.33	2.811.38	1,000.00	1,000.00	0.0
5009 Telephone & Internet	143.36	291.67	2,283.35	3,500.00	3,500.00	0.0
5010 Processing Fees	53.08	41.67	644.24	500.00	500.00	0.0
5011 Office Supplies	576.29	375.00	4,061,63	4,500.00	4,500.00	0.0
5012 Computer Supplies & Maintenance	411.50	41.67	1,182,62	500.00	500.00	0.0
5013 Bank Service Charges	0.00	8.33	0.00	100.00	100.00	0.0
5014 Accounting/People Software	125.00	125.00	1,577.00	1,500.00	1,500.00	0.0
General & Administration Totals:	3,211.45	3,278.92	38,289.92	39,347.00	39,347.00	0.0
Ministry & Liturgy						
5101 Rector Stipend	2,919,41	2 922 08	35.030.68	35,065,00	35,065,00	0.0

Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	Annual Budget	YTD Last Year
5102 Rector Housing	2,919.41	2,916.67	34,922.68	35,000.00	35,000.00	0.00
5103 Rector 403B	3,608.34	833.33	10,412.57	10,000.00	10,000.00	0.00
5104 Rector Auto Allowance	233.26	233.33	2,799.12	2,800.00	2,800.00	0.00
5105 Telephone Allowance	50.00	50.00	600.00	600.00	600.00	0.00
5106 Rector Medical	0.00	978.00	10,758.00	11,736.00	11,736.00	0.00
5107 Rector Pension	1,160.48	1,208.33	13,925,76	14,500.00	14,500.00	0.00
5108 Rector Group Life & Dental	139.00	150.00	1.668.00	1.800.00	1.800.00	0.00
5109 Rector Education Expenses	0.00	125.00	1,499.01	1,500.00	1,500.00	0.00
5110 Rector - Other Expenses	0.00	66.67	751.59	800.00	800.00	0.00
5111 Rector - Sabbatical Expenses	583.34	291.67	3,500.00	3,500.00	3,500.00	0.00
5112 Rector Bonus	0.00	0.00	0.00	0.00	0.00	0.00
5201 Choirmaster Salary	2.000.00	2,000,00	24,700.00	24,000.00	24.000.00	0.00
5202 Choirmaster FICA	153.00	153.00	1,889.55	1.836.00	1.836.00	0.00
5203 Choirmaster Bonus	0.00	0.00	0.00	0.00	0.00	0.00
5204 Choir & Handbell Music	0.00	25.00	0.00	300.00	300.00	0.00
5205 Guest Musicians	200.00	166.67	1.450.00	2.000.00	2.000.00	0.00
5206 Other Music Expenses	0.00	25.00	437.40	300.00	300.00	0.00
5301 Supply Priest Expense	0.00	83.33	691,98	1.000.00	1,000.00	0.00
5302 Altar Guild	1.537.95	500.00	5,152.00	6.000.00	6,000.00	0.00
5303 Other Worship Expense (Acolytes, etc)	0.00	41.67	336.88	500.00	500.00	0.00
5304 Childcare Salaries	200.00	302.50	2.550.00	3,630.00	3.630.00	0.00
5305 Childcare-FICA	15.30	23.17	187.45	278.00	278.00	0.00
Ministry & Liturgy Totals:	15,719.49	13,095.42	153,262.67	157,145.00	157,145.00	0.00
Facilities						
5401 Gas	542.36	541.67	6,762.71	6,500.00	6,500.00	0.00
5402 Water & Sewage	164.91	166.67	2,943.58	2,000.00	2,000.00	0.00
5403 Alarm & Monitoring	66.15	20.83	523.50	250.00	250.00	0.00
5404 Electricity	545.82	500.00	5,110.52	6,000.00	6,000.00	0.00
5405 Kitchen Supplies	0.00	41.67	498.84	500.00	500.00	0.00
5406 Operating Supplies	136.92	66.67	1,332.79	800.00	800.00	0.00
5407 Janitorial Services	435.00	416.67	5,142.00	5,000.00	5,000.00	0.00
5408 Snow Removal	0.00	2,600.00	13,860.00	13,000.00	13,000.00	0.00
5409 Lawn Care & Mowing	550.00	0.00	3,425.00	3,000.00	3,000.00	0.00
5410 Building Repairs & Maintenance	759.04	416.67	5,641.30	5,000.00	5,000.00	0.00
5411 Insurance	3,088.25	0.00	12,545.50	12,200.00	12,200.00	0.00
Facilities Totals:	6,288.45	4,770.85	57,785.74	54,250.00	54,250.00	0.00
Religious Education						
5501 Adult Christian Education	(50.00)	41.67	250.00	500.00	500.00	0.00
5502 Church School	36.35	208.33	1,027.45	2,500.00	2,500.00	0.00
5503 Book Study	0.00	83.33	294.07	1,000.00	1,000.00	0.00
Religious Education Totals:	(13.65)	333.33	1,571.52	4,000.00	4,000.00	0.00
Charity & Outreach		0.00	0.000.00	0.000.00	0.000.00	
5601 Christian Service Brigade	0.00	0.00	2,000.00	2,000.00	2,000.00	0.00
5602 SOS	0.00	50.00	1,155.42	600.00	600.00	0.00
5603 Crossroads	0.00	33.33	346.35	400.00	400.00	0.00
5604 Haiti Mission	0.00	0.00	4,000.00	4,000.00	4,000.00	0.00

Account Shortcut and Description	Current Month Actual	Current Month Budget	YTD Actual	YTD Budget	Annual Budget	YTD Last Year
5605 Outreach Discretionary	0.00	41.67	86.21	500.00	500.00	0.00
5606 Rector Discretionary Fund	146.05	120.00	1,440.00	1,440.00	1,440.00	0.00
Charity & Outreach Totals:	146.05	245.00	9,027.98	8,940.00	8,940.00	0.00
Other Church Programs						
5701 Discipleship	477.81	41.67	1,620.80	500.00	500.00	0.00
5702 Parish Operations	28.09	250.00	594.12	3,000.00	3,000.00	0.00
5703 Newcomers	10.72	25.00	10.72	300.00	300.00	0.00
5704 Diocesan Pledge	2,204.62	2,204.58	26,455.00	26,455.00	26,455.00	0.00
Other Church Programs Totals:	2,721.24	2,521.25	28,680.64	30,255.00	30,255.00	0.00
Expense Totals:	28,073.03	24,244.77	288,618.47	293,937.00	293,937.00	0.00
Income - Expense:	3,415.72	126.06	(13,906.25)	(26,587.00)	(26,587.00)	0.00

Dedicated Accounts

December 31, 2019

Account Shortcut and Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
Church Operations						
Ministry & Liturgy						
8007 Rector Sabbatical Fund	0.00	583.34	0.00	14,618.42	0.00	14,618.42
Parish Purposes						
8001 Youth Fund	10,127.32	0.00	0.00	574.40	0.00	10,701.72
8002 Mission Fund Contribution	150,109.51	0.00	800.00	4,265.00	2,458.40	151,916.11
8003 Building Improvement Fund	63,700.17	112.00	0.00	981.63	0.00	64,681.80
8004 Music Fund	3,342.00	0.00	0.00	0.00	0.00	3,342.00
8005 McFarland Fund	2,491.59	0.00	0.00	0.00	0.00	2,491.59
8006 Spears Communication	1,307.96	0.00	0.00	0.00	0.00	1,307.96
Parish Purposes Totals:	231,078.55	112.00	800.00	5,821.03	2,458.40	234,441.18
Other Outreach						
8101 CSB	200.00	200.00	0.00	2,050.00	1,170.00	1,080.00
Haiti Outreach						
8201 Haiti Outreach Support	0.00	80.00	0.00	80.00	0.00	80.00
8202 Haiti Travel Expense Fund	839.81	0.00	0.00	1,042.00	0.00	1,881.81
8203 Haiti Fund Raising Inc/Exp	11,689.00	590.00	0.00	10,718.00	7,263.55	15,143.45
Haiti Outreach Totals:	12,528.81	670.00	0.00	11,840.00	7,263.55	17,105.26
Capital Campaign						
9001 Capital Campaign Donations	374,075.34	23,067.44	0.00	94,923.44	90.44	468,908.34
9002 Capital Campaign Expenses	0.00	0.00	90.44	0.00	233,083.18	(233,083.18)
Capital Campaign Totals:	374,075.34	23,067.44	90.44	94,923.44	233,173.62	235,825.16
Church Operations Totals:	617,882.70	24,632.78	890.44	129,252.89	244,065.57	503,070.02
Total for selected dedicated accounts:	617,882.70	24,632.78	890.44	129,252.89	244,065.57	503,070.02

Respectfully submitted, Simone Charter-Harris

Minutes of the 66th Annual Meeting St. David's Episcopal Church Southfield, Michigan January 27, 2019

The meeting was called to order at 11:40 am.

Following a potluck meal, Fr. Chris welcomed the group and thanked everyone for attending. Validator, Maureen Mahar verified we had a quorum of at least 25 qualified members. John Hawkes was parliamentarian and Judy Walsh served as clerk to record minutes.

Fr. Chris made a motion to approve the 2018 Annual Report and Minutes. Ellen Boyes and Manju Freeman seconded. All voted in favor and motion carried.

Introduction of Staff: George Cullinan, Music Director; Lynne Zacharias, Parish Administrator, Sr. Susan Brigit, Congregational Care; Kitty Kenning, Church School and Daniella Diko, Childcare.

Introduction of Past and Current Vestry Members: Outgoing Vestry members, Gary Meier, Desiree Dial and Mark Schneider were thanked for their service. The following members were installed for 2019: Ndidi Awurum, Charles Amanze, Ellen Boyes (Sr. Warden), Susan Brooks, Jake Jones, Ray Litwinowiz (Jr. Warden), Maureen Mahar, Jessica Rienstra, Simone Charter-Harris (Treasurer) and Judy Walsh (Clerk).

Year in Review and Looking Ahead:

Review of 2018-

Fr. Chris discussed accomplishments and challenges of the past year. We have much to be thankful for, as our parish continues to be committed to a number of outreach ministries and remains an integral partner in the city of Southfield and surrounding neighborhoods.

During the past year, we explored new programs, as well as continued with established ones. Some of these in-house and community initiatives included:

- -5K/10K End Homelessness Now for SOS
- -Hosted SOS shelter and Hope for the Holidays
- -Open Hands Food Pantry
- -Haiti Outreach Mission
- -Partnership with Vandenberg World Cultures Academy
- -Crossroads
- -Detroit Rescue Mission Ministry
- -God's Harvest Garden
- -Thanksgiving Baskets
- -Hosting AA and 12 Step Recovery Groups
- -Mitten Tree
- -Activities with St. Anne's Mead
- -Welcomed 22 New Friends
- -Assisted a family who were victims of a home fire
- -Pulpit Swaps
- -Drive thru Ashes- 263 visitors
- -Detroit Media Memories
- -Established the Noon Service
- -Congregations for Coats
- -Seder Meal on Good Friday with Jewish friends
- -New St. David's Website-designed by Steve Ernst
- -Memorial Garden used for meditation
- -New format for Bible Studies- Book of James, Book of Romans
- -Cultural Conversations
- -Movie Premiere

-Artist Reception/Show-Lorraine Tyler -Community Service Award- Southfield Chamber of Commerce -Assisted with new Bishop Search

Challenges of 2018:

-Due to a downturn in the market, our timeline for the new construction project was delayed. Many of our parishioners have paid substantially into the new building fund and are anxious to see some progress.

-Financially, we ended 2018 with a loss. Although pledges are up, we will need to find a way to live more fully within our means in 2019.

-Attendance was down 5.5% and we continue to look for ways to improve this.

The Year Ahead- 2019:

-New Construction- Phase 1 will kick-off with Bids for the new roof- due by Feb. 6th. Phase 2 Bids for construction of new vestibule will also be open in February.

Other new initiatives include:

-Taize Service

- -Game Night
- -New Lenten themes and reading, service projects
- -Photography Opening and Reception
- -International Coffee Hour
- -Kick-off event for new construction
- -Blessing of the Elders

The Vestry Strategic Plan and Goals for 2019 include:

-Complete Phase 1 and 2 of construction

- -Monitor capital expenditures
- -Explore partnership with Southfield Public Schools-Food Pantry

-Identify community/social service needs

Finance Report- Mark Schneider and Simone Charter-Harris:

-Outgoing Sr. Warden and Finance Commission member, Mark thanked the parishioners and Vestry for their support and continued commitment to St. David's. Mark gave a brief overview of our financial status and expectations re: new construction, pledges for Capital Campaign and loans we are pursuing.

-Treasurer, Simone recognized the efforts of our office treasurers, John Hawkes, Gene Buday and Joanne Sackett and thanked them for their dedicated work.

Property Commission Report:

Jr. Warden, Ray Litwinowicz presented an overview of some of the building issues- repairs and maintenance during 2018. Hopefully, as new construction begins, past problems will be resolved.

Scrip Office:

Barb Veselenak presented a check for \$1,000 to Fr. Chris from Scrip Sales in 2018. Barb thanked Scrip office workers- Maureen Mahar, Gene Buday and Julie Wagner for their assistance throughout the year. She encouraged more parishioners to participate in the program, as it is a win-win for the church and customers.

Closing Remarks:

Clerk, Judy Walsh will send letters of greeting to former St. David's Clergy: Pastor Nancy, Fr. Don DuFord and Fr. Gary Callahan and wife, Barb.

Fr. Chris thanked everyone for attending and a motion was made by Jake Jones to adjourn. Motion seconded by Ellen Boyes. All were in favor and meeting was adjourned at 12:45 pm.

Respectfully Submitted, Judy Walsh





SENIOR WARDEN ANNUAL REPORT FOR 2019

At its retreat a year ago, the Vestry selected four strategic goals for 2019:

- 1. Complete Phases I and II of our Refurbishment Project
- 2. Monitor Capital Expenditures
- 3. Identify Community Social Service Needs
- 4. Explore the Possibility of a Southfield Public Schools Food Pantry

1. Complete Phases I and II of our Refurbishment Project:

Phase I – Replacement of the Roof. The crew began April 2019 and worked about two (2) weeks. The roof has been completed and so far, no leaks (knock on wood). Phase II of the refurbishment Project is the Lobby. Construction started with the Asbestos abatement April 29, 2019; Construction began May 1, 2019 with the dedication of the completed new Atrium on October 27, 2019.

Update - In November 2019 the Design and Development Committee met with the architect and Kitchen architect to complete the specifications for the kitchen and continue the conceptual designs for the fellowship hall, classrooms, and bathrooms. Bids should go out February 1, 2020 with construction hoping to start in the spring and we are assured to be completed by years end. It is exciting to see the transformation of the church building after so many years.

2. Monitor Capital Expenditures:

As described at the Construction Update Forum in October, it will cost about \$900,000 to complete the basic list of necessary improvements to allow this building to provide the extent of services this parish wants to offer. We have \$600,000 in committed funds from the capital campaign and the gift from the Diocesan Trustees. St. David's has received a loan from the Diocesan Council for \$300,000. We are entering the fourth year of the capital campaign, with contributions very much on track. The loan will be added to the account for the bathrooms kitchen and classrooms. To offset that expense, we anticipate an increase in membership to help cover the costs of the loan over time, and we will need to continue to build up a capital fund to pay down the loan as quickly as possible.

In 2018 and early 2019 the church's accounting system was upgraded to enable the tracking of cash flows for both operations and construction. The change prompted a review of the historical account structure and lead to the consolidation of some dedicated accounts into operating accounts. This will allow an accurate view of all expenses. We are now able to mark donations for specific items.

3. Identify Community Social Service Needs:

We continue to identify these needs. We offer Drive Thru Ashes – 543 people drove through, Drive Thru Pet Blessing, Blessing of the Backpacks, We help Open hands, Crossroads, SOS and Steps for Hope Race to name a few. We are constantly looking for Community Social Service needs in our area.



4. Explore the Possibility of a Southfield Public Schools Food Pantry:

We have met with Forgotten Harvest, Southfield Public Schools and SOS/Lighthouse. There is a great need for a food pantry in our area. With the closing of the SOS Food Pantry, this left many needy families in our area without a place to get free food. We met with James McQueen from SOS/Lighthouse at our October Vestry meeting. We decided that we wanted to take on this challenge, so we partnered with Lighthouse/SOS and a on January 17, 2020, we opened the new St. David's Food Pantry. The Food Pantry will be opened on Friday's from 4-6pm. This is really an exciting new endeavor.

It has been a pleasure to again serve St. David's as Senior Warden for 2019. It has been a pleasure to work with an effective and caring Vestry during 2019. I continue to be excited with St. David's commitment on how we impact people's lives. Our Outreach is climbing to new heights and it is thrilling to be able to experience this with all of you. Here's to an invigorating 2020!

Respectfully Submitted, Ellen Boyes

Junior Warden 2019 Annual Report

It was a very exciting year from the building's point of view! During 2019, we accomplished two major capital campaign goals:

Installation of the new roof

Transformation of the lobby into an "atrium" with new carpet, ceilings, lights, coat racks, furniture and skylight

Planning and design for the next phase also started in 2019 and is ongoing. We hope to complete these capital campaign projects in 2020:

- Remodeling the kitchen, restrooms and fellowship hall
- Installation of windows, boilers and air conditioning for the Sanctuary

However, several maintenance items seemed to underscore the need for the remaining remodeling projects:

• Various toilets had to be repaired because they either wouldn't flush or wouldn't stop flushing. I guess it was one way or the other.

- The drinking fountain needed a new drainpipe and to have the drain itself snaked out.
- The west boiler needed a new motor, control relay and fuse.

• One of the motors on the east boiler started making noise. The heating and cooling folks thought it needed more oil but also gave us an estimate to replace the motor. The motor still runs, so we are hoping to wait this one out until the end of the heating season.

• A broken classroom window needed to be replaced. There are some small cracks in a few of the other windows. We are hoping they will be OK until the new windows can be installed.

Other repair and maintenance tasks undertaken by the Hammer and Nail Club and helpers are listed in a separate report. Their efforts help us to save funds for the repairs and improvements that we cannot undertake ourselves. Many thanks to everyone who has helped take care of our building throughout the year.

Respectfully submitted, Ray Litwinowicz

ALTAR GUILD ANNUAL REPORT OF FOR 2019

The Altar Guild prepares the sanctuary for the honoring of God by the members and guests of St. David's. Guild members work behind the scenes preparing the elements, vessels and altars for the many and varied services that take place in our church during the year. This is a 12-month ministry.

Our Guild had 16 active members in 2019. Assistance has also been given by parishioners that do not belong to the Guild with the polishing of the silver and brass items prior to festival celebrations and with setting up and removing the Christmas décor.

Monthly teams clean and prepare on Saturdays for about 90 minutes. On Sundays they clear the 8AM chapel service and set up the 10 AM service. They also prepare the 12 Noon services and the Midweek Tuesday service. Altar linens are cleaned and ironed by the member also. In addition to the weekly service, Altar Guild prepares the home communion kits for the LEV's and for the monthly visits to the Detroit Rescue Mission. Weddings, funerals, burials, baptisms, Festival Days and Eucharist in the Park are also prepared and cleaned up after by the Altar Guild.

We purchased several new linens this year to replace many that had aged. The aged linens were burned with the palm branches from the previous Palm Sunday and used for ashes on Ash Wednesday. Also this year the Paschal Candle stand had to be repaired, as it had been mysteriously bent by a fall.

The members of the Altar Guild have many, many preparations and duties. Various parishioners give added assistance during the year, as noted above with polishing, and also with preparing homemade altar bread for Lent and Passion Week. The Altar Guild thanks all those who add their gifts to this ministry. We are especially appreciative of Ray Litwinowicz, Steve Ernst, Leonard Sackett and Daniel Sullivan who offer help on many occasions. Jane Roberts again donated the wreaths that adorn the 4 entry doors during Advent, Christmas, and Epiphany. We extend our thanks for her contribution that allows everyone to receive a lovely seasonal welcome as they enter or drive by the building.

It is an honor to serve God in this ministry. The members of this Guild are so hard working and supportive of one another and this ministry. This servant ministry enhances our spiritual growth and our soul's health. It is a blessing to serve the people of St. David's.

Respectfully submitted,

Diane Schoch and Anne Jeannette LaSovage



Altar Guild Financial Report 2019

EXPENSES

Budget 2019			\$6000.00
Flowers/Plants		\$3543.21	
* Weekly	1825.00		
* PS/MT/Easter	983.21		
* Christmas	690.00		
* MD Carnations	45.00		
Wreaths		60.00	
Candles/Lamp Oil		778.23	
* Pascal Candle	76.97		
* Advent Candles	49.95		
* Other Candles	396.25		
* Oil Canisters	206.66		
* Flame Guards	48.40		
Wafers		173.85	
Wine/Grape Juice		165.41	
* Wine	156.83		
* Grape Juice	8.58		
Linens/Altar Cloths		193.35	
Ambry Lock Replacement		58.96	
Altar Flower Chart		7.95	
Housekeeping Supplies		134.64	
Shipping		9.00	-5124.60

ENDING BALANCE:

\$ 875.40

Respectfully submitted,

Cindy Hampel-Litwinowicz

CHRISTIAN SERVICE BRIGADE ANNUAL REPORT FOR 2019

This is the thirty-sixth year that CSB has supported St. David's youth ministry. Our local unit is part of a national organization whose goal is to help teenage boys grow into mature Christian men. The program also has an evangelical outreach to the friends of St. David's youth. We average ten people at our weekly meetings on Thursday nights. I would like to thank the parents for their ongoing support and participation. This year we have had a number of new members join us - welcome to Gavin, Caleb and Riley. Welcome back to Nathan, Jude and James, plus the members of the leadership team. While much of this report deals with the many activities of the group, these activities are only a means to an end. Of real importance is the establishing of friendships, personal growth in leadership and new skills, association with the church for a fun time that is consistent with Bible principles, and, most importantly, the strengthening of each individual's personal relationship with Jesus Christ and the deepening knowledge of what that means in each of their lives. Please follow the activities of the group via pictures on Instagram: stdavidscsb.

The current leadership team consists of: Jim Kenning, Luke Litwinowicz, Noah Litwinowicz, Chase Russell, Scott Veselenak, Dave Veselenak, Don Taylor, Daniel McHardy, Chris King Chavis, Ethan King Chavis, Quentin Campbell, Steve Rienstra, Alex Rienstra, and David Rienstra. Kwesi Henry has been unable to join us this year because of conflicts with school and basketball (Go Loyola!). Kwame Henry left the leadership team last year and now attends Howard University in Washington DC. The weekly meetings consist of group and individual activities, active games, special events and Bible based discussions. Any boys, ages 9 to 18+, are welcome to join our weekly meetings on Monday nights or our outings.

This year we have had numerous outings and activities, including:

January 2019:

- winter camping in a warm cabin at the Island Lake State Recreation Area on January 18-20. The team of Alex and David Rienstra took first place at the annual International Fusz Ball Championship, with the team of Noah Litwinowicz and Jude Parks coming in second, with the team of Nathan and Steve Rienstra coming in third. There was ample snow that fell just in time on the Saturday morning of the outing so we hiked in the snow, carefully. We went sledding at Kensington Metro Park and also went sledding in the park near the cabin. We conducted an enthusiastic (and successful) snipe hunt.

- made church repairs, led by Luke Litwinowic
- how to build a winter shelter, led by Jim Kenning
- discussed the principles of investing in the stock market, led by Jim Kenning

February 2019:

- snowboarding at Alpine took place on February 9th, with a group of enthusiastic participants

- helped setup and take down for the South Oakland Shelter

- cooked a meal and served it to the guests at the South Oakland Shelter, February 18th

- U of M vs. Ohio State hockey game in Ann Arbor in February 23rd, Go Blue, they lost, 4 to 3 $\,$

- spent an evening playing laser tag on February 25th, fun in the dark, trust no one
- studied video games and how to play them safely, led by Quentin Campbell

March 2019:

- set up the Corner Fellowship Hall for Shrove Tuesday on March 4th
- served pancakes and fixings at the Shrove Tuesday supper on March 5th

- overnight at All Saints Episcopal Church gym, Pontiac, action all night on March 8th, including: basketball, numerous video games and many other activities. An amazingly fun time and a long time to stay awake. Many thanks to Fr. Chris Johnson for making the facility available.

- bowling on March 11th, or how we would score 300 if the pins were in the gutters, or why real men use "bumpers"

- studied Christian Ministries, led by Jim Kenning

April 2019:

- paintball event at the Lone Wolf facility in Mount Clemens, April 13th. A fun and safe time was had by all the paint splattered participants. Don't turn your back on anyone!

- used left over model rockets and launched them into the sky (never to return), led by Jim Kenning

May 2019:

- went to the Island Lake State Recreation Area Range for a day of "hit and miss" trap shooting on May 4th. We used 12, 16 and 20 gauge shotguns and everyone broke at least one clay pigeon.

- worked in the garden as a service project, May 6th

- ice cream party at the last meeting on May 13th, oh so good, complete with all the fixings.

- rented a pontoon boat on the Inland Waterway, near Indian River, MI, May 19-21. We safely guided the boat down a crooked river, through a boat lock, past a swing bridge, all the way through the rain to Burt Lake. We stayed in a heated cabin with a fireplace and real beds with mattresses.

September 2019:

- first meeting on Thursday, September 12th, complete with pizza to welcome everyone back for another fun filled year

- studied backpacking in the Ansel Adams Wilderness, CA, led by Jim Kenning

- studied astronomy, led by Luke Litwinowicz

October 2019:

- canoed the Rifle River on October 4-6. We were on the upper reaches of the river and there were numerous trees down, which challenged us. Everyone had a great time!

- trip to the Halloweekend at Cedar Point on October 18-20 was a lot of fun, as was camping at the "wilderness" campsite in the Sandusky KOA. The weather perfect! We had a great time on the rides and haunted houses.

- studied how a baby changes your life, thanks to new Dad Dave Veselenak

- studied fishing, both spin and fly casting, led by Jim Kenning but strongly supported by Jim Weakland, who is an experienced fly fisherman

- studied Christian Missions with Jim Kenning

November 2019:

- toured the Motown Museum in Detroit, followed by a lunch at the American Coney in Detroit, October 2nd.

- a rockum sockum Whirlyball game on November 7th, drive, bump, pass the ball, and score

- built two more wooden games (smaller this time), led by Jim Kenning, with many thanks to the skills of Robert Kenning (Dad)

- worked on projects around the church, led by Luke Litwinowicz

December 2019:

- attended a basketball game at the University of Michigan vs. Oregon, December 14th, Go Blue, they lost by one point, heartbreaking!

- Christmas party and gift exchange on December 19th, including playing several

wooden games that we have built over the years.

- worked on projects around the church, part 2, led by Luke Litwinowicz

This is just the beginning honest! Yet to come in 2020 are:

January 2020:

- a winter outing at a cabin in the Island Lake State Recreation Area, complete with cross country skiing and other winter activities, January 17-19. Pray for snow!

- learn the ins and outs of theater production, led by Alex and David Rienstra

- learn the "king of knots", plus a few more useful knots, led by Jim Kenning

-study the dangers of vaping with our own Chase Russell

February 2020:

- snowboarding at Alpine Mountain, still fun, still falling, still getting back up and still trying again, Saturday, February 1st

- laser tag in Farmington on February 20th

- U of M vs. Notre Dame hockey game at Yost Arena in Ann Arbor, Go Blue, Saturday, February 22nd.

- setup, cook and serve Shrove Tuesday dinner, February 25th

- study the "checks and balances" of hockey, arranged by Jim Kenning
- study photography, led by Luke Litwinowicz and Dave Veselenak
- study small engines, led by Jim Kenning

March 2020:

- overnight at the All Saints Pontiac Church gym, including: basketball, volleyball, numerous video games and many other activities, March 13-14th. Many thanks to Fr. Chris Johnson for making the facility available.

- bowling, again, or how we will never score 300 even if the pins are in the gutters, Thursday, March 19th

- study bowling, arranged by Jim Kenning
- hear how I learned to drive, led by Alex Rienstra
- study auto repair, led by Alex and David Rienstra

April 2020:

- paintball at Lone Wolf in Mt. Clemens (or similar facility) on April 18th. Don't turn your back on anyone!

- study auto repair, part 2, led by Alex and David Rienstra

- study SCUBA diving, plus an outing to a pool with professional instructors, date in April is TBD

- gun safety plus effective trap shooting, led by Jim Kenning

- how to pray effectively, led by Dave Veselenak and Jim Kenning

May 2020:

- go to the gun range at Island Lake State Recreation Area on Saturday, May 2nd, to practice the sport of trap shooting

- ice cream party on the last Thursday meeting of the program year, May 21st, all you can eat with toppings

- backpacking on South Manitou Island, a beautiful area near Traverse City, in Lake Michigan, part of the Sleeping Bear National Lakeshore, May 29-31 (note, this is two weeks later than the customary weekend for this trip). Explore the island and

surrounding beaches.

- how to pray effectively, part 2, led by Dave Veselenak and Jim Kenning

- backpacking basics, led by Jim Kenning

July 2020:

- Canadian canoe trip, July 17-26. Return to Chiniguchi, near Sudbury Ontario. A very fun time!

Sound like fun? Come on out and bring your friends. For more information, contact any of the group's leaders. I would like to thank all of the church members, the Ivinson family and St. David's organizations who have supported us by prayer, donations and by joining us in special activities. Many thanks to Noah Litwinowicz, Luke Litwinowicz, Scott Veselenak, Dave Veselenak, Chase Russell, Daniel McHardy, Chris King Chavis, Ethan King Chavis, Alex Rienstra, David Rienstra, Quentin Campbell, Steve Rienstra and Don Taylor who continue to enthusiastically support the group as leaders! A very big thank you to my wife, Kitty, who supports me and the program in numerous ways.

Respectfully submitted,

Jim Kenning, Brigade Chairman



